

TECHNICA NOVA BALTICA

People who create energy.

Environmental, Health And Safety Policy

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Environmental Health and Safety Policy

Technica Nova Baltica delivers services in quality control (QA/QC), technical supervision, and consultancy for the offshore wind energy sector. As an organization supporting the growth of sustainable energy, we believe that strong quality, environmental, health, and safety performance strengthens our competitiveness and benefits our customers, shareholders, employees, and the environment.

Technica Nova Baltica is committed to complying with all applicable environmental, health, and safety laws, directives, regulations, and other requirements. For us, compliance is the foundation of doing business - not the end goal. We recognize that responsibility for compliance is shared by all employees, and we ensure it through regular self-assessments and audits, timely corrective actions, and by embedding sustainability and compliance into our daily operations.

- **We commit to protecting the environment** by minimizing the impact of our operations throughout the full lifecycle of our projects.
- **We commit to sustainable resource management** through the efficient use of energy, water, and materials.
- **We commit to supporting the energy transition** by promoting climate-friendly solutions and the development of clean energy.
- **We commit to ensuring safe and healthy workplaces** for all employees and partners as our foremost priority.
- **We commit to fostering a culture of safety and shared responsibility** through hazard elimination, best practices, and active employee engagement.
- **We commit to prevention and continuous improvement** by providing training, raising awareness, and proactively reducing risks, accidents, and occupational diseases.

Environmental, health, safety, and quality objectives are established by senior management, communicated to employees, regularly monitored, and reviewed. These objectives are updated as needed to reflect changing circumstances. To support this, Technica Nova Baltica provides employees with the necessary training and resources to adopt responsible environmental, health, and safety practices.

We require employees to treat environmental, health, safety, and quality management as an essential aspect of their responsibilities. Management will lead by example, reinforcing a culture where all employees embrace this policy and its guiding principles as their shared responsibility.



Lukasz Kneba – Board Member