

# TECHNICA NOVA BALTICA

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People who create energy.

## TERMS OF USE

### [technicanovabaltica.pl](https://technicanovabaltica.pl)

Last updated 01.09.2025

## 1. General provisions

1. These terms and conditions set out the rules for using the website available at: [technicanovabaltica.pl](http://technicanovabaltica.pl), operated by Technica Nova Baltica sp. z o.o.
2. The terms and conditions constitute the terms and conditions for the provision of electronic services within the meaning of the Act of 18 July 2002 on the provision of electronic services.
3. Every person using the website is obliged to comply with the provisions of these Terms and Conditions.
4. The user is obliged to use the website in accordance with applicable law, good manners and these Terms and Conditions.

## 2. Service provider and contact details

The service provider is Technica Nova Baltica Limited Liability Company with its registered office in Gdańsk (80-386), ul. Lęborska 3B, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court Gdańsk-Północ in Gdańsk, 8th Commercial Division of the National Court Register, under number 0001003858, NIP (Tax Identification Number): 5862386649, REGON (National Business Registry Number): 523730943, share capital PLN 5,000.00

The Service Provider can be contacted via:

- e-mail address: [contact@technica-nova.com](mailto:contact@technica-nova.com),
- contact form available on the website,
- in writing to the company's registered office address.

## 3. Types and scope of services provided electronically

1. The Service Provider provides free services electronically, consisting of:
  - enabling the submission of enquiries via the contact form,
  - enabling the submission of applications as part of the recruitment process,
  - enabling the viewing of job offers published on the website.
2. Use of the services requires access to the internet and a device with a web browser.
3. Use of the services does not require registration or creation of an account.

## 4. Terms and conditions of service

1. The services are provided free of charge and voluntarily.
2. The service provider shall make every effort to ensure that the website operates without disruption and is available 24/7, except for technical breaks.

3. The user is obliged to:
  - provide data that is consistent with the facts,
  - not post content that is unlawful, including content that violates the personal rights or rights of third parties.
4. It is prohibited for the user to provide unlawful content.

## 5. Complaints

1. The user has the right to lodge a complaint regarding the functioning of the website or the services provided.
2. The complaint should include the user's name (or company name), e-mail address and a description of the objections raised.
3. Complaints can be sent to: [contact@technica-nova.com](mailto:contact@technica-nova.com)
4. The Service Provider shall consider the complaint within 30 days of its receipt.

## 6. Right to withdraw from the contract

1. A User who is a consumer has the right to withdraw from a contract for the provision of electronic services without giving any reason within 14 days from the commencement of the provision of services.
2. The statement of withdrawal may be sent to the Service Provider's e-mail address.
3. The right to withdraw does not apply if the service has been fully performed with the User's consent before the expiry of the withdrawal period.

## 7. Intellectual property

1. All materials available on the website, including texts, graphics, trademarks and the graphic layout of the website, are the property of the Service Provider or third parties and are protected by copyright and industrial property rights.
2. It is prohibited to copy, distribute, share or use the materials without the written consent of the Service Provider.

## 8. Personal data protection

1. Users' personal data is processed in accordance with the provisions of the General Data Protection Regulation (GDPR) and in accordance with the Privacy Policy available on the website.
2. Detailed information on the rules for processing personal data can be found in the [Privacy Policy].

## 9. Final provisions

1. The Service Provider reserves the right to amend these Terms and Conditions for important reasons, such as changes in the law, changes in the scope of services or technical conditions for the provision of services.
2. Any amendments to the Terms and Conditions will be published on the website in advance.
3. In matters not covered by these Terms and Conditions, the provisions of Polish law shall apply, in particular:
  - the Act of 18 July 2002 on the provision of electronic services,
  - the Act of 30 May 2014 on consumer rights,
  - the Act of 23 April 1964 Civil Code.
4. These Terms and Conditions are effective as of 30 September 2020.